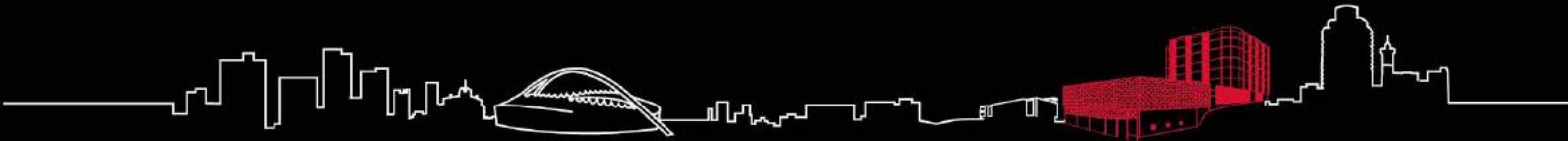


COX | YEATS
attorneys







ABOUT US

Cox Yeats is a leading South African law firm with a national footprint, having offices in both uMhlanga Ridge, Durban and Sandton, Johannesburg. With expertise spanning a range of industries, we have been providing clients with high-quality legal advice strategically tailored to their specific requirements for over 50 years.

Our unique structure means partners are able to form meaningful relationships with clients, enabling them to add significant value long-term. The diversity of specialisations within our firm also allows us to serve a variety of legal needs, all characterised by the same standard of excellence.



Graham Cox founds the firm on the 2nd Floor of Southern House, Mercury Lane.

1964

Jeremy Yeats joins the firm in November.

1965

Cox Yeats and Partners moves from Southern Life House to the NBS Building in Smith Street.

1967

Roger Green, now a senior partner, joins the firm.

1973

Alastair Hay joins the firm.

1977

The firm is now known by its current name – Cox Yeats.

1989

Thabani Jali is named the firm's first black partner.

Cox Yeats moves to the Victoria Maine Building.

1992

Rated top small law firm in South Africa.

2007

The firm signs its lease on the Umhlanga Ridge and commences the building of its new premises.

2009

The firm refreshes their brand identity and moves to their new Umhlanga Ridge premises.

2010

Achieves award as top rated small law firm in South Africa for the second time.

2011

Milestone status of Level 2 BEE rating achieved.

Cox Yeats celebrates their 50th anniversary.

2014

Rated top medium sized law firm in South Africa.

2018

Rated top medium-sized law firm in South Africa for the 2nd consecutive year.

2019

Rated top medium-sized law firm in South Africa for the 3rd consecutive year.

2020

Rated top law firm in KZN.

Cox Yeats opens an office in Sandton, JHB

PROUD HISTORY

Graham Cox established the firm in 1964. Jeremy Yeats joined him and became a partner in March 1967. A formidable team from the onset, they combined their passion for law with their astute business sense, and with the help of exceptional partners, a multi-award-winning firm was born.

Cox Yeats is known for its boldness, and, over the years, we have set industry benchmarks by changing perceptions and giving fresh and innovative counsel. We are proud of our history and how we are able to bring value to our clients by learning from the past in order to shape the future.



UNIQUE APPROACH

Our firm structure is part of the reason we have been able to offer excellent service over the past five decades. Partners enjoy a significant level of independence, operating within a network of experts all united by the same strong culture. This allows for closer relationships between clients and professionals, and also the ability to bring in expert colleagues when the matter at hand requires it.

This collaborative approach characterises our client engagement. We believe there is immense value in tailoring legal advice to the business strategy and strategic context of our clients so that we're able to develop unique and customised solutions.

EXPERTISE & DIVERSITY

A number of distinct characteristics define our firm in the disciplines in which we operate. When choosing Cox Yeats as your firm of choice, your business will have access to:

A LEADING SOUTH AFRICAN LAW FIRM

We have consistently been rated amongst the top legal firms in the country.

TOP LEGAL TALENT

Our professionals are experts in their specialisations, delivering exceptional legal service to clients whether individually or collaboratively.

EFFICIENT SOLUTIONS

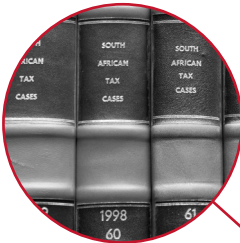
Our professionals always keep the bigger strategic picture in mind, efficiently and resourcefully to deliver cost-effective excellence.

AA LEVEL 2 BEE SERVICE PROVIDER

Cox Yeats is committed to transformation in South Africa and our AA Level 2 BEE rating is testament to this. Our BEE score also means that you can claim 125% of your legal procurement cost as Broad-based Black Economic Empowerment (BBBEE) expenditure.

SERVICE PORTFOLIO

Whether you are looking for professional advice or need an integrated legal partner, Cox Yeats is able to assist. We provide legal solutions across a wide range of industry sectors and disciplines in both the private and public sector.



BUSINESS LAW

Sound commercial legal services are critical to the success of any business. Central to Cox Yeats' service offering is advising our clients on a full range of business transactions and issues, including:

- Management buy-outs
- Business trusts, partnerships, and joint ventures
- Franchising, licensing, and royalty agreements
- Share issues and listings on the Stock Exchange
- Lease transactions, including financial leases
- Product liability
- Trade agreements
- Investments both local and offshore
- Import and export transactions
- Debt restructuring
- Private equity

COMPETITION LAW

Cox Yeats is able to provide expert advice on compliance with Competition Law in merger and acquisition transactions and in attending to the filing of merger notifications. Cox Yeats is also able to provide advice to clients on conduct which may be anti-competitive and in dealing with competition compliance. Our specialist services include:

- Advising on merger requirements
- Preparing merger notification documents
- Dealing with complaint proceedings
- Advice on compliance



CONSTRUCTION, ENGINEERING, AND INFRASTRUCTURE LAW

Through our experience in representing professionals in the built environment and large construction companies in South Africa and Africa, we have developed expertise in a variety of matters affecting the building and construction industries generally.

Our specialist services include:

- Advice on different forms of construction contracts, guarantees, and insurance
- The preparation and submission of claims
- Housing and development projects
- Public procurement
- Dispute resolution including mediation and arbitration
- Joint ventures
- Offshore contracts
- Project finance
- Professional appointments
- Professional negligence

CORPORATE MERGERS AND ACQUISITIONS

Cox Yeats is a leader in KwaZulu-Natal in advising clients on structuring, negotiating, documenting, and implementing complex commercial transactions.

Our service offering includes:

- Company and group re-organisations
- Acquisitions and disposals
- Takeovers, mergers, amalgamations, and acquisitions
- Corporate formation
- Due diligence investigations
- Regulatory approvals
- Corporate governance

EMPOWERMENT AND TRANSFORMATION

Cox Yeats has taken a leading role in KwaZulu-Natal in advising clients on black economic empowerment and transformation and has been closely involved in some of the largest BEE restructurings implemented within KwaZulu-Natal. Our services include:

- Advising on the Broad-based Black Economic Empowerment Act and its codes
- Advising on various transformation charters including the mining charter
- Setting up BEE structures
- Establishment of broad-based ownership schemes

BUSINESS RESTRUCTURING AND INSOLVENCY

Cox Yeats has extensive experience in insolvency, schemes of arrangement and debt recovery, and has represented individuals, SMEs, and large corporates in this regard. We apply our commercial and legal expertise to provide assistance with:

- Liquidations and sequestrations
- Cross-border insolvencies
- Business rescue
- Insolvency interrogations
- Perfecting securities
- Offers of compromise and schemes of arrangement



INTELLECTUAL PROPERTY AND IT LAW

As the world adapts to the developing trend of online trading, legislation is ever-changing. We specialise in IT law which is essentially navigating the technologies that underlie IT legal issues.

We advise clients on a broad range of different aspects relating to computer software, development and protection of computer software, access and control of digital information, internet privacy, security, internet access and usage, and electronic commerce. Electronic commerce in turn includes all business transactions that are carried out through electronic means.

We can advise both corporate clients and private individuals on all aspects of trading online as well as regulatory aspects of telecommunications, broadcasting, and media law. Our advice extends to all aspects of e-commerce, e-business, drafting IT agreements, terms and conditions, website maintenance, email policies, website usage policies and privacy policies, IT due diligence as well as interpretation and application of legislation affecting the IT Industry in general.

LABOUR LAW

In South Africa, compliance by employers with the various legislative Acts that govern labour-related matters is essential, leaving no room for leniency. Cox Yeats is able to represent and advise our clients on a wide front, providing a full range of industrial relations services including:

- Assisting with collective bargaining disputes and restructuring
- Employment equity and health and safety compliance
- Chairing and initiating disciplinary/grievance hearings
- Managing retrenchments, strikes, and lockouts
- Drafting employment contracts and collective agreements
- Representation in CCMA Arbitration and Labour Court Litigation
- Labour relations training on IR

LITIGATION

Cox Yeats provides an efficient and cost-effective approach to the protection and enforcement of our clients' rights through the use of Court procedures and alternative dispute resolution methods including conciliation, mediation, and arbitration. We can assist with the following:

- Commercial claims
- Constitutional law matters
- Land claims
- Property disputes
- Professional negligence claims
- Product liability claims
- Maritime law claims
- Partnership disputes
- Insurance claims

MARITIME LAW, INTERNATIONAL TRADE AND MARINE INSURANCE

Cox Yeats has extensive experience in the fields of Maritime and International Trade Law and Insurance. The firm has developed an excellent reputation in this field and draws on a large base of local and international clients. We deal with all aspects of shipping (“wet” and “dry”). This includes the rendering of legal advice, preparation of claims, ship arrests and litigation. The firm has acted for banks, brokers, charterers, clearing and forwarding agents, importers and exporters, ships agents, local and international recovery agents, shipowners, shipyards, trade associations, trading companies, transport intermediaries, P&I Clubs, cargo insurers and hull insurers. The work handled by the firm includes:

- Ship arrests
- Claims under bills of lading
- Charterparty disputes
- Collisions and other casualties at sea
- Salvage and general average
- Sale and purchase of ships and pleasure craft
- International contracts of sale and carriage
- Drafting and interpretation of insurance policies
- Marine insurance claims (cargo and hull)
- Non-marine insurance claims



- Claims against warehousemen, road, and rail carriers
- Advice on letters of credit and international trade transactions
- Customs and port tariff disputes
- Advice on standard terms and conditions
- Litigation of claims
- Drafting of commercial agreements
- Claims against air carriers

MEDICAL SCHEMES

Medical schemes operate within the private health care funding sector in South Africa, which is distinct from private health insurance. The Medical Schemes Act is a unique piece of legislation worldwide in that it provides for open enrolment (subject to its rules, a medical scheme may not refuse to accept any person as a member or dependant), community rating (opposite of risk rating) and prescribed minimum benefits, which are designed to eliminate discriminatory practices sometimes found in private health insurance and set a minimum standard of benefits that all members and their dependants are entitled to.

Our experienced practitioners provide clients with sound, practical advice to guide them through the challenging regulatory environment of the medical schemes industry.

Our services include:

- Administration
- Dispute resolution and litigation
- Drafting rules, funding policies, administration agreements, managed healthcare agreements, capitation agreements and agreements with healthcare providers
- Managed healthcare
- Medical scheme governance
- Privacy and data protection laws
- Prescribed minimum benefits
- Regulatory environment and the Medical Schemes Act, 1998



PROPERTY SERVICES

Cox Yeats are specialists in all areas of natural resources and the energy sector, particularly the renewable energy sector.

We offer the mining industry a diverse calibre of lawyers with strong industry experience throughout the natural resource sector and our attorneys are seasoned experts, well-versed in representing clients in the sugar, crop farming, and timber industries. We provide counsel on:

- Structuring of mining companies so as to comply with the mining charter
- Transfer and conversion of mining rights
- Application for prospecting and mining rights
- Grant of surface rights
- Radiation
- Acquisition and protection of water rights
- Community claims to mineral rights and restitution
- The structure of the sugar, timber, and crop farming industries
- Acquisition and protection of water rights
- Legal requirements for dams and irrigation schemes
- Licensing of genetic material
- Sale and purchase of crops and livestock
- Land claims and land tenure

PROPERTY SERVICES

Cox Yeats boasts some of the top property lawyers in South Africa. Our specialist team combines their knowledge and experience of property law and conveyancing with innovative ideas to maximise profit potential. Services include:

- Acquisition, sale, and transfer of commercial, industrial, and residential properties
- Leases, mortgages, and servitudes
- Retirement home schemes
- Sectional title schemes
- Sectional title arbitration
- Share block developments and conversions to sectional titles
- Time-sharing operations
- Town planning, appeals, and rezoning applications
- Township development and subdivision of land
- The impact of VAT on property transactions
- Homeowners Association/Communal Schemes establishment
- Operational issues
- Dispute resolution

TAX LAW

Cox Yeats has a high degree of specialisation in this field and is able to offer a comprehensive range of services on all matters relating to taxation. Our services include:

- Corporate tax planning
- Employee benefits
- Negotiations with revenue authorities
- Planning for the tax-efficient acquisition and ownership of plant, equipment, and other assets

TRUST AND ESTATE PLANNING

Cox Yeats adopts a proactive approach in listening to our clients' needs and working closely with them to develop long-term personal and family goals. We have extensive experience in representing high net worth individuals and their families and providing clients with practical and sensible approaches to estate planning.

By appointing Cox Yeats as your Executors of Wills or as your Administrator of Trusts, you can be certain that your requests will be carried out by discerning professionals who will apply absolute fairness and impartiality.

Our services include:

- Setting up and administering trusts
- Estate planning
- Advice on the investment of trust funds
- Advice on the powers and responsibilities of Executors and Trustees and the interests of beneficiaries
- Wills
- Winding up of estates

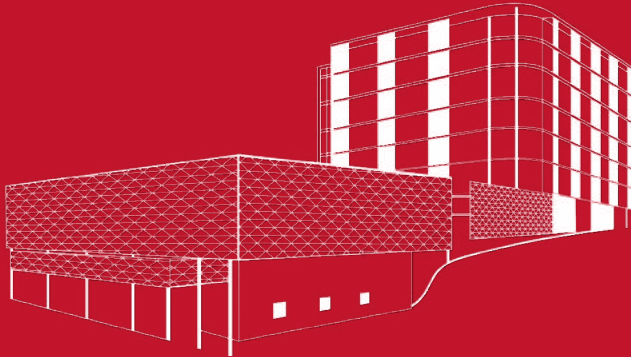






THE PROFESSIONALS

Since inception, Cox Yeats has invested in selecting and retaining the best legal talent and proudly possesses some of South Africa's finest lawyers. Our professionals are a unique pedigree of attorneys with powerful and creative insight. Many of them have been with Cox Yeats for more than a decade and have been recognised as leaders in their fields on both the national and international stage.





COX | YEATS
attorneys

FOUNDER

COX, GRAHAM

PARTNERS

BARNARD, PETER
 CLARK, ANDREW
 CREMEN, GARETH
 EDWARDS, KIM
 EVANS, RONA
 GOODISON, JASON
 HALSTEAD, TINA
 HANSJEE, SUNIL
 HENNING, MAGREET
 HOAL, RICHARD
 JACKSON, HELEN
 JACKSON, MICHAEL
 LETSHOLO, BRIDGET
 MAITRE, LAURA
 MCDONALD, CAROL
 MEADOWS, BENJAMIN
 MITCHELL, CHANTAL
 NAICKER, RANDHIR
 NAICKER, TINA
 OGILVIE, WADE
 PADOA, JENNA
 PAOLA, LAZELLE
 PRETORIUS, CLAUDELLE
 PATEL, TASMIYA
 PRITCHARD, GARY
 ROSS, AIDEEN
 SCHEEPERS, THYS
 SIMPSON, TAMRYN
 SOURIS, EMILI
 VILAKAZI, THABO
 VLCEK, DAVID
 WESTLEY, ROBIN
 HAY, ALASTAIR [CONSULTANT]
 GREEN, ROGER [CONSULTANT]
 POSEMANN, MICHAEL [CONSULTANT]
 VAN STADEN, CHARLES [CONSULTANT]